

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
101	Accounting Clerk	15	28,110.89	35,841.71	43,572.53
103	Accounting Specialist	19	34,166.87	43,569.23	52,971.59
104	Accounting Technician I	15	28,110.89	35,841.71	43,572.53
105	Accounting Technician II	17	30,988.46	39,508.07	48,027.69
106	Accounting Technician III	19	34,166.87	43,569.23	52,971.59
107	Accounting Technician IV	21	37,671.99	48,031.12	58,390.25
108	Addressing Coordinator	13	25,492.74	32,511.56	39,530.37
110	Administrative Assistant I	17	30,988.46	39,508.07	48,027.69
111	Administrative Assistant II	19	34,166.87	43,569.23	52,971.59
112	Administrative Assistant III	21	37,671.99	48,031.12	58,390.25
309	Administrative Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
113	Administrative Officer II	24	43,613.43	55,609.40	67,605.37
114	Administrative Specialist	15	28,110.89	35,841.71	43,572.53
115	Administrative Specialist Supervisor	16	29,515.90	37,632.93	45,749.97
116	Administrative Technician	18	32,542.30	41,491.15	50,440.00
117	Animal Services Coordinator	17	30,988.46	39,508.07	48,027.69
360	Animal Services Enforcement Officer	19	34,166.87	43,569.23	52,971.59
359	Animal Services Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
808	Animal Services Director	25	45,798.53	57,865.88	69,933.24
809	Animal Services Technician	14	26,771.60	34,134.54	41,497.48
118	Applications Analyst/Programmer	26	48,071.76	61,303.71	74,535.65
123	Assistant General Services Director	27	50,477.74	64,360.72	78,243.71
346	Assistant Human Resources Director	28	53,015.93	67,594.29	82,172.65
186	Assistant IT Director	28	53,015.93	67,594.29	82,172.65
120	Assistant Network Administrator	22	39,555.18	50,432.48	61,309.78
121	Assistant Register of Deeds	18	32,542.30	41,491.15	50,440.00
122	Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
124	Athletic Program Supervisor	21	37,671.99	48,031.12	58,390.25
125	Attorney I	32	64,426.96	82,150.49	99,874.01
126	Branch Librarian	23	41,531.79	52,954.17	64,376.56
127	Building Inspector I	21	37,671.99	48,031.12	58,390.25
128	Building Inspector II	23	41,531.79	52,954.17	64,376.56
129	Building Inspector III	24	43,613.43	55,609.40	67,605.37
130	Building Inspector IV	25	45,798.53	58,390.38	70,982.24
133	Business Personal Property Specialist	17	30,988.46	39,508.07	48,027.69
131	Chief Building Inspector	28	53,015.93	67,594.29	82,172.65
362	Child Protective Services Program Manager I	28	53,015.93	67,594.29	82,172.65
134	Child Support Agent I	18	32,542.30	41,491.15	50,440.00
135	Child Support Agent II	20	35,866.39	45,743.24	55,620.09
136	Child Support Supervisor II	23	41,531.79	52,954.17	64,376.56
137	Clerk to the Board	26	48,071.76	61,303.71	74,535.65
138	Code Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
139	Code/Zoning Enforcement Officer	21	37,671.99	48,031.12	58,390.25
140	Community Health Technician	12	24,278.80	30,955.47	37,632.14
342	Community Employment Case Manager	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
141	Community Social Services Technician	14	26,771.60	34,134.54	41,497.48
143	Convenience Site Attendant	10	22,027.47	27,821.26	33,615.05
347	Conv. Center/Transfer Station Attendant	10	22,027.47	27,821.26	33,615.05
308	Coordinator Health Services	23	41,531.79	52,954.17	64,376.56
362	CPS Program Manager I	28	53,015.93	67,594.29	82,172.65
144	County Social Services Director	37	82,234.93	104,849.05	127,463.17
145	Custodian	9	20,967.91	26,739.67	32,511.42
146	Data Entry Specialist	13	25,492.74	32,511.56	39,530.37
306	Dental Assistant	12	24,278.80	30,955.47	37,632.14
147	Dental Hygenist I	21	37,671.99	48,031.12	58,390.25
148	Dentist I	42	104,950.39	133,820.00	162,689.60
149	Deputy County Manager/Finance Director	38	86,343.86	110,092.88	133,841.90
119	Deputy County Manager/Planning Director	37	82,234.93	104,849.05	127,463.17
341	Deputy Finance Director	31	61,358.86	78,243.58	95,128.30
150	Deputy Fire Marshal	20	35,866.39	45,743.24	55,620.09
151	Deputy Register of Deeds	15	28,110.89	35,841.71	43,572.53
319	Detention Officer - Corporal (std 85.75 hrs)	21	37,671.99	48,031.12	58,390.25
817	Detention Officer - Lieutenant	24	43,613.43	55,609.40	67,605.37
312	Detention Officer - Sergeant/Training Officer	22	39,555.18	50,432.48	61,309.78
162	Detention Officer (std 80 hrs)	20	35,866.39	45,743.24	55,620.09
162	Detention Officer (Std 85.75 hrs)	20	35,866.39	45,743.24	55,620.09
165	Elections Specialist I	17	30,988.46	39,508.07	48,027.69
345	Elections Specialist II	19	34,166.87	43,569.23	52,971.59
166	Emergency Communications Manager	22	39,555.18	50,432.48	61,309.78
168	Emergency Medical Dispatcher	16	29,515.90	37,632.93	45,749.97
169	Emergency Medical Dispatcher - Crew Leader	18	32,542.30	41,491.15	50,440.00
170	Emergency Medical Services Director	32	64,426.96	82,150.49	99,874.01
172	EMS Accounts Specialist	14	26,771.60	34,134.54	41,497.48
174	Environmental Health Program Coordinator	24	43,613.43	55,609.40	67,605.37
175	Environmental Health Specialist	22	39,555.18	50,432.48	61,309.78
318	Environmental Health Supervisor II	28	53,015.93	67,594.29	82,172.65
177	Environmental Health Supervisor III	30	58,445.41	74,513.48	90,581.56
357	Evidence Technician	18	32,542.30	41,491.15	50,440.00
352	Executive Asst to the County Manager/Deputy Clerk	22	39,555.18	50,432.48	61,309.78
178	Facilities Maintenance Technician I	17	30,988.46	39,508.07	48,027.69
179	Facilities Maintenance Technician II	19	34,166.87	43,569.23	52,971.59
363	Facilities Maintenance Technician III	21	37,671.99	48,031.12	58,390.25
180	Financial Operations Supervisor	22	39,555.18	50,432.48	61,309.78
181	Fire Inspector	19	34,166.87	43,569.23	52,971.59
182	Fire Marshal/Emergency Management Director	30	58,445.41	74,513.48	90,581.56
183	Foreign Language Interpreter II	16	29,515.90	37,632.93	45,749.97
184	Garage Services Manager	21	37,671.99	48,031.12	58,390.25
173	General Services Director	34	71,048.48	90,581.83	110,115.18
187	GIS Technician	22	39,555.18	50,432.48	61,309.78
188	Grounds Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
189	Grounds Maintenance Worker	15	28,110.89	35,841.71	43,572.53
190	Heavy Equipment Mechanic	19	34,166.87	43,569.23	52,971.59
191	Heavy Equipment Operator	17	30,988.46	39,508.07	48,027.69
193	Human Resources Director	34	71,048.48	90,581.83	110,115.18
237	Human Resources Specialist	21	37,671.99	48,031.12	58,390.25
238	Human Resources Technician	18	32,542.30	41,491.15	50,440.00
194	Income Maintenance Administrator I	26	48,071.76	61,303.71	74,535.65
195	Income Maintenance Caseworker I	15	28,110.89	35,841.71	43,572.53
196	Income Maintenance Caseworker II	17	30,988.46	39,508.07	48,027.69
197	Income Maintenance Caseworker III	19	34,166.87	43,569.23	52,971.59
198	Income Maintenance Investigator II	19	34,166.87	43,569.23	52,971.59
199	Income Maintenance Supervisor II	21	37,671.99	48,031.12	58,390.25
200	Income Maintenance Supervisor III	23	41,531.79	52,954.17	64,376.56
201	Income Maintenance Technician	13	25,492.74	32,511.56	39,530.37
202	Information Processing Assistant I	14	26,771.60	34,134.54	41,497.48
203	Information Processing Assistant II	16	29,515.90	37,632.93	45,749.97
204	Information Technology Director	33	67,649.45	86,255.72	104,861.98
321	Information Technology Technician	22	39,555.18	50,432.48	61,309.78
205	Land Records Specialist	14	26,771.60	34,134.54	41,497.48
206	Landfill/Transfer Operations Supervisor	24	43,613.43	55,609.40	67,605.37
207	Librarian	23	41,531.79	52,954.17	64,376.56
313	Library Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
209	Library Assistant	14	26,771.60	34,134.54	41,497.48
210	Library Assistant Director	26	48,071.76	61,303.71	74,535.65
211	Library Circulation Supervisor	19	34,166.87	43,569.23	52,971.59
212	Library Director	32	64,426.96	82,150.49	99,874.01
213	Library Page	5	17,259.85	22,005.30	26,750.75
214	Library Program Specialist	17	30,988.46	39,508.07	48,027.69
215	Library Technical Assistant	16	29,515.90	37,632.93	45,749.97
216	Library Young Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
217	Local Health Director	37	82,234.93	104,849.05	127,463.17
218	Local Public Health Administrator I	25	45,798.53	58,390.38	70,982.24
219	Mail Courier	10	22,027.47	27,821.26	33,615.05
220	Mapping Technician	15	28,110.89	35,841.71	43,572.53
221	Mechanic	17	30,988.46	39,508.07	48,027.69
222	Medical Laboratory Technician II	18	32,542.30	41,491.15	50,440.00
223	Medical Laboratory Technologist I	22	39,555.18	50,432.48	61,309.78
224	Medical Office Assistant	12	24,278.80	30,955.47	37,632.14
225	Network Administrator	26	48,071.76	61,303.71	74,535.65
226	Nutrition Project Site Supervisor	10	22,027.47	27,821.26	33,615.05
227	Nutrition Site Supervisor	18	32,542.30	41,491.15	50,440.00
228	Nutritionist I	18	32,542.30	41,491.15	50,440.00
229	Nutritionist II	21	37,671.99	48,031.12	58,390.25
230	Nutritionist III	23	41,531.79	52,954.17	64,376.56
231	Office Assistant	13	25,492.74	32,511.56	39,530.37

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
233	Office Assistant IV	15	28,110.89	35,841.71	43,572.53
138	Operations Manager	26	48,071.76	61,303.71	74,535.65
326	Paralegal I	23	41,531.79	52,954.17	64,376.56
309	Paralegal to the County Manager	23	41,531.79	52,954.17	64,376.56
234	Parks & Recreation Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09
235	Parks and Recreation Director	29	55,664.43	70,971.15	86,277.88
236	Payroll/Finance Specialist	21	37,671.99	48,031.12	58,390.25
240	Physician Extender II FNP	31	61,358.86	78,243.58	95,128.30
239	Physician III - B	48	140,650.89	179,330.74	218,010.58
241	Planner	24	43,613.43	55,609.40	67,605.37
243	Processing Assistant III	12	24,278.80	30,955.47	37,632.14
244	Processing Assistant IV	14	26,771.60	34,134.54	41,497.48
245	Processing Assistant V	16	29,515.90	37,632.93	45,749.97
246	Processing Unit Supervisor IV	14	26,771.60	34,134.54	41,497.48
247	Processing Unit Supervisor V	16	29,515.90	37,632.93	45,749.97
348	Program Assistant IV	14	26,771.60	34,134.54	41,497.48
248	Property Listing Supervisor	24	43,613.43	55,609.40	67,605.37
249	Property Valuation Manager	29	55,664.43	70,971.15	86,277.88
250	Public Health Education Specialist	20	35,866.39	45,743.24	55,620.09
251	Public Health Educator I	18	32,542.30	41,491.15	50,440.00
252	Public Health Educator II	22	39,555.18	50,432.48	61,309.78
253	Public Health Educator III	26	48,071.76	61,303.71	74,535.65
254	Public Health Nurse I	23	41,531.79	52,954.17	64,376.56
255	Public Health Nurse II	25	45,798.53	58,390.38	70,982.24
256	Public Health Nurse III	26	48,071.76	61,303.71	74,535.65
257	Public Health Nursing Supervisor I	27	50,477.74	64,360.72	78,243.71
258	Public Health Nursing Director I	30	58,445.41	74,513.48	90,581.56
259	Purchasing Agent	23	41,531.79	52,954.17	64,376.56
260	Purchasing Technician	17	30,988.46	39,508.07	48,027.69
261	Real Estate Tax Appraiser	21	37,671.99	48,031.12	58,390.25
262	Recreation Program Coordinator	19	34,166.87	43,569.23	52,971.59
263	Register of Deeds	30	58,445.41	74,513.48	90,581.56
264	Revenue Collections Supervisor	26	48,071.76	61,303.71	74,535.65
315	Senior Accounting Specialist	21	37,671.99	48,031.12	58,390.25
265	Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
266	Senior Administrative Specialist	16	29,515.90	37,632.93	45,749.97
267	Senior Appraisal Technician	17	30,988.46	39,508.07	48,027.69
268	Senior EMS Accounts Specialist	16	29,515.90	37,632.93	45,749.97
120	Senior IT Technician	24	43,613.43	55,609.40	67,605.37
269	Senior Library Program Specialist	18	32,542.30	41,491.15	50,440.00
270	Senior Planner	27	50,477.74	64,360.72	78,243.71
271	Senior Services Aide	12	24,278.80	30,955.47	37,632.14
272	Senior Services Assistant Director	20	35,866.39	45,743.24	55,620.09
273	Senior Services Director	29	55,664.43	70,971.15	86,277.88
274	Senior Services Site Manager	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
275	Senior Tax Collections Specialist	18	32,542.30	41,491.15	50,440.00
276	Sheriff	37	82,234.93	104,849.05	127,463.17
277	Social Work Clinical Specialist	25	45,798.53	58,390.38	70,982.24
278	Social Work Program Administrator I	29	55,664.43	70,971.15	86,277.88
279	Social Work Supervisor I	21	37,671.99	48,031.12	58,390.25
280	Social Work Supervisor II	24	43,613.43	55,609.40	67,605.37
281	Social Work Supervisor III	27	50,477.74	64,360.72	78,243.71
282	Social Worker - Invest Assess & Treatment	25	45,798.53	58,390.38	70,982.24
283	Social Worker I	17	30,988.46	39,508.07	48,027.69
284	Social Worker II	21	37,671.99	48,031.12	58,390.25
285	Social Worker III	23	41,531.79	52,954.17	64,376.56
286	Soil & Water Conservation Director	23	41,531.79	52,954.17	64,376.56
109	Soil & Water Conservationist	20	35,866.39	45,743.24	55,620.09
287	Solid Waste Collections Supervisor	24	43,613.43	55,609.40	67,605.37
288	Solid Waste Recycling Supervisor	19	34,166.87	43,569.23	52,971.59
289	Solid Waste Recycling Technician	17	30,988.46	39,508.07	48,027.69
290	Solid Waste Truck Driver	15	28,110.89	35,841.71	43,572.53
291	Special Projects Coordinator	25	45,798.53	58,390.38	70,982.24
314	Staff Development Specialist I	21	37,671.99	48,031.12	58,390.25
292	Staff Development Technician II	16	29,515.90	37,632.93	45,749.97
364	Staff Recruitment and Development Specialist	21	37,671.99	48,031.12	58,390.25
344	Support Services Specialist	23	41,531.79	52,954.17	64,376.56
293	Tax Administrator	34	71,048.48	90,581.83	110,115.18
294	Tax Collections Specialist	16	29,515.90	37,632.93	45,749.97
295	Tax Listing Specialist	15	28,110.89	35,841.71	43,572.53
297	Transportation Coordinator	22	39,555.18	50,432.48	61,309.78
320	Vehicle Operator I/Transporter	13	25,492.74	32,511.56	39,530.37
298	Veterans' Services Assistant	16	29,515.90	37,632.93	45,749.97
299	Veterans' Services Director	22	39,555.18	50,432.48	61,309.78
300	Veterans' Services Officer	19	34,166.87	43,569.23	52,971.59
301	Water Sewer Maintenance Technician	15	28,110.89	35,841.71	43,572.53
302	Water/Sewer Supervisor	24	43,613.43	55,609.40	67,605.37
303	Weighmaster/Recycle Coordinator	15	28,110.89	35,841.71	43,572.53
304	Youth Services Librarian	22	39,555.18	50,432.48	61,309.78
305	Zoning Administrator	26	48,071.76	61,303.71	74,535.65
334	911 GIS/MSAG Specialist	22	39,555.18	50,432.48	61,309.78
336	911 System Administrator	26	48,071.76	61,303.71	74,535.65
338	911 Operations Director	32	64,426.96	82,150.49	99,874.01
337	911 Operations Manager	26	48,071.76	61,303.71	74,535.65
327	911 Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
331	911 Shift Supervisor	20	35,866.39	45,743.24	55,620.09
333	911 Technologist/Radio	24	43,613.43	55,609.40	67,605.37
328	911 Telecommunicator I	17	30,988.46	39,508.07	48,027.69
329	911 Telecommunicator II	18	32,542.30	41,491.15	50,440.00
330	911 Telecommunicator III	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
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April 3, 2021

January 20, 2021

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335	911 Training and Quality Assurance Manager	26	48,071.76	61,303.71	74,535.65
	UNCLASSIFIED				
901	4-H Program Assistant				
902	Agricultural Extension Agent				
905	Concession Worker		\$8.00 per hr		
903	County Extension Director				
900	County Manager				
353	Director of Business Retention & Expansion				
164	Elections Director				
904	Family & Consumer Education Extension Agent				
816	PT Background Investigator				
906	PT Recreation Aide				
307	PT Tax Lister		\$13.13 per hr		
328	PT Telecommunicator				

BURKE COUNTY PAY SCHEDULE

Effective April 3, 2021

GRADE	MINIMUM	MIDPOINT	MAXIMUM
5	17,259.85	22,005.30	26,750.75
6	18,120.96	23,109.06	28,097.17
7	19,025.61	24,256.63	29,487.66
8	19,974.85	25,470.70	30,966.55
9	20,967.91	26,739.67	32,511.42
10	22,027.47	27,821.26	33,615.05
11	23,131.10	29,487.66	35,844.22
12	24,278.80	30,955.47	37,632.14
13	25,492.74	32,511.56	39,530.37
14	26,771.60	34,134.54	41,497.48
15	28,110.89	35,841.71	43,572.53
16	29,515.90	37,632.93	45,749.97
17	30,988.46	39,508.07	48,027.69
18	32,542.30	41,491.15	50,440.00
19	34,166.87	43,569.23	52,971.59
20	35,866.39	45,743.24	55,620.09
21	37,671.99	48,031.12	58,390.25
22	39,555.18	50,432.48	61,309.78
23	41,531.79	52,954.17	64,376.56
24	43,613.43	55,609.40	67,605.37
25	45,798.53	58,390.38	70,982.24
26	48,071.76	61,303.71	74,535.65
27	50,477.74	64,360.72	78,243.71
28	53,015.93	67,594.29	82,172.65
29	55,664.43	70,971.15	86,277.88
30	58,445.41	74,513.48	90,581.56
31	61,358.86	78,243.58	95,128.30
32	64,426.96	82,150.49	99,874.01
33	67,649.45	86,255.72	104,861.98
34	71,048.48	90,581.83	110,115.18
35	74,601.89	95,106.39	115,610.90
36	78,332.12	99,862.79	121,393.47
37	82,234.93	104,849.05	127,463.17
38	86,343.86	110,092.88	133,841.90
39	90,669.97	115,599.81	140,529.65
40	95,194.54	121,371.44	147,548.34
41	99,962.15	127,452.22	154,942.29
42	104,950.39	133,820.00	162,689.60
43	110,203.32	140,507.49	170,811.65
44	115,721.21	147,537.25	179,353.30
45	121,499.59	154,912.50	188,325.41
46	127,574.57	162,658.24	197,741.90
47	133,953.03	170,790.75	207,628.47
48	140,650.89	179,330.74	218,010.58

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101	Accounting Clerk	15	28,110.89	35,841.71	43,572.53
103	Accounting Specialist	19	34,166.87	43,569.23	52,971.59
104	Accounting Technician I	15	28,110.89	35,841.71	43,572.53
105	Accounting Technician II	17	30,988.46	39,508.07	48,027.69
106	Accounting Technician III	19	34,166.87	43,569.23	52,971.59
107	Accounting Technician IV	21	37,671.99	48,031.12	58,390.25
108	Addressing Coordinator	13	25,492.74	32,511.56	39,530.37
110	Administrative Assistant I	17	30,988.46	39,508.07	48,027.69
111	Administrative Assistant II	19	34,166.87	43,569.23	52,971.59
112	Administrative Assistant III	21	37,671.99	48,031.12	58,390.25
309	Administrative Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
113	Administrative Officer II	24	43,613.43	55,609.40	67,605.37
114	Administrative Specialist	15	28,110.89	35,841.71	43,572.53
115	Administrative Specialist Supervisor	16	29,515.90	37,632.93	45,749.97
116	Administrative Technician	18	32,542.30	41,491.15	50,440.00
117	Animal Services Coordinator	17	30,988.46	39,508.07	48,027.69
360	Animal Services Enforcement Officer	19	34,166.87	43,569.23	52,971.59
359	Animal Services Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
808	Animal Services Director	25	45,798.53	57,865.88	69,933.24
809	Animal Services Technician	14	26,771.60	34,134.54	41,497.48
118	Applications Analyst/Programmer	26	48,071.76	61,303.71	74,535.65
123	Assistant General Services Director	27	50,477.74	64,360.72	78,243.71
346	Assistant Human Resources Director	28	53,015.93	67,594.29	82,172.65
186	Assistant IT Director	28	53,015.93	67,594.29	82,172.65
120	Assistant Network Administrator	22	39,555.18	50,432.48	61,309.78
121	Assistant Register of Deeds	18	32,542.30	41,491.15	50,440.00
122	Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
124	Athletic Program Supervisor	21	37,671.99	48,031.12	58,390.25
125	Attorney I	32	64,426.96	82,150.49	99,874.01
126	Branch Librarian	23	41,531.79	52,954.17	64,376.56
127	Building Inspector I	21	37,671.99	48,031.12	58,390.25
128	Building Inspector II	23	41,531.79	52,954.17	64,376.56
129	Building Inspector III	24	43,613.43	55,609.40	67,605.37
130	Building Inspector IV	25	45,798.53	58,390.38	70,982.24
133	Business Personal Property Specialist	17	30,988.46	39,508.07	48,027.69
131	Chief Building Inspector	28	53,015.93	67,594.29	82,172.65
362	Child Protective Services Program Manager I	28	53,015.93	67,594.29	82,172.65
134	Child Support Agent I	18	32,542.30	41,491.15	50,440.00
135	Child Support Agent II	20	35,866.39	45,743.24	55,620.09
136	Child Support Supervisor II	23	41,531.79	52,954.17	64,376.56
137	Clerk to the Board	26	48,071.76	61,303.71	74,535.65
138	Code Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
139	Code/Zoning Enforcement Officer	21	37,671.99	48,031.12	58,390.25
140	Community Health Technician	12	24,278.80	30,955.47	37,632.14
342	Community Employment Case Manager	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
141	Community Social Services Technician	14	26,771.60	34,134.54	41,497.48
143	Convenience Site Attendant	10	22,027.47	27,821.26	33,615.05
347	Conv. Center/Transfer Station Attendant	10	22,027.47	27,821.26	33,615.05
308	Coordinator Health Services	23	41,531.79	52,954.17	64,376.56
362	CPS Program Manager I	28	53,015.93	67,594.29	82,172.65
144	County Social Services Director	37	82,234.93	104,849.05	127,463.17
145	Custodian	9	20,967.91	26,739.67	32,511.42
146	Data Entry Specialist	13	25,492.74	32,511.56	39,530.37
306	Dental Assistant	12	24,278.80	30,955.47	37,632.14
147	Dental Hygenist I	21	37,671.99	48,031.12	58,390.25
148	Dentist I	42	104,950.39	133,820.00	162,689.60
149	Deputy County Manager/Finance Director	38	86,343.86	110,092.88	133,841.90
119	Deputy County Manager/Planning Director	37	82,234.93	104,849.05	127,463.17
341	Deputy Finance Director	31	61,358.86	78,243.58	95,128.30
150	Deputy Fire Marshal	20	35,866.39	45,743.24	55,620.09
151	Deputy Register of Deeds	15	28,110.89	35,841.71	43,572.53
319	Detention Officer - Corporal (std 85.75 hrs)	21	37,671.99	48,031.12	58,390.25
817	Detention Officer - Lieutenant	24	43,613.43	55,609.40	67,605.37
312	Detention Officer - Sergeant/Training Officer	22	39,555.18	50,432.48	61,309.78
162	Detention Officer (std 80 hrs)	20	35,866.39	45,743.24	55,620.09
162	Detention Officer (Std 85.75 hrs)	20	35,866.39	45,743.24	55,620.09
165	Elections Specialist I	17	30,988.46	39,508.07	48,027.69
345	Elections Specialist II	19	34,166.87	43,569.23	52,971.59
166	Emergency Communications Manager	22	39,555.18	50,432.48	61,309.78
168	Emergency Medical Dispatcher	16	29,515.90	37,632.93	45,749.97
169	Emergency Medical Dispatcher - Crew Leader	18	32,542.30	41,491.15	50,440.00
170	Emergency Medical Services Director	32	64,426.96	82,150.49	99,874.01
172	EMS Accounts Specialist	14	26,771.60	34,134.54	41,497.48
174	Environmental Health Program Coordinator	24	43,613.43	55,609.40	67,605.37
175	Environmental Health Specialist	22	39,555.18	50,432.48	61,309.78
318	Environmental Health Supervisor II	28	53,015.93	67,594.29	82,172.65
177	Environmental Health Supervisor III	30	58,445.41	74,513.48	90,581.56
357	Evidence Technician	18	32,542.30	41,491.15	50,440.00
352	Executive Asst to the County Manager/Deputy Clerk	22	39,555.18	50,432.48	61,309.78
178	Facilities Maintenance Technician I	17	30,988.46	39,508.07	48,027.69
179	Facilities Maintenance Technician II	19	34,166.87	43,569.23	52,971.59
363	Facilities Maintenance Technician III	21	37,671.99	48,031.12	58,390.25
180	Financial Operations Supervisor	22	39,555.18	50,432.48	61,309.78
181	Fire Inspector	19	34,166.87	43,569.23	52,971.59
182	Fire Marshal/Emergency Management Director	30	58,445.41	74,513.48	90,581.56
183	Foreign Language Interpreter II	16	29,515.90	37,632.93	45,749.97
184	Garage Services Manager	21	37,671.99	48,031.12	58,390.25
173	General Services Director	34	71,048.48	90,581.83	110,115.18
187	GIS Technician	22	39,555.18	50,432.48	61,309.78
188	Grounds Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
189	Grounds Maintenance Worker	15	28,110.89	35,841.71	43,572.53
190	Heavy Equipment Mechanic	19	34,166.87	43,569.23	52,971.59
191	Heavy Equipment Operator	17	30,988.46	39,508.07	48,027.69
193	Human Resources Director	34	71,048.48	90,581.83	110,115.18
237	Human Resources Specialist	21	37,671.99	48,031.12	58,390.25
238	Human Resources Technician	18	32,542.30	41,491.15	50,440.00
194	Income Maintenance Administrator I	26	48,071.76	61,303.71	74,535.65
195	Income Maintenance Caseworker I	15	28,110.89	35,841.71	43,572.53
196	Income Maintenance Caseworker II	17	30,988.46	39,508.07	48,027.69
197	Income Maintenance Caseworker III	19	34,166.87	43,569.23	52,971.59
198	Income Maintenance Investigator II	19	34,166.87	43,569.23	52,971.59
199	Income Maintenance Supervisor II	21	37,671.99	48,031.12	58,390.25
200	Income Maintenance Supervisor III	23	41,531.79	52,954.17	64,376.56
201	Income Maintenance Technician	13	25,492.74	32,511.56	39,530.37
202	Information Processing Assistant I	14	26,771.60	34,134.54	41,497.48
203	Information Processing Assistant II	16	29,515.90	37,632.93	45,749.97
204	Information Technology Director	33	67,649.45	86,255.72	104,861.98
321	Information Technology Technician	22	39,555.18	50,432.48	61,309.78
205	Land Records Specialist	14	26,771.60	34,134.54	41,497.48
206	Landfill/Transfer Operations Supervisor	24	43,613.43	55,609.40	67,605.37
207	Librarian	23	41,531.79	52,954.17	64,376.56
313	Library Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
209	Library Assistant	14	26,771.60	34,134.54	41,497.48
210	Library Assistant Director	26	48,071.76	61,303.71	74,535.65
211	Library Circulation Supervisor	19	34,166.87	43,569.23	52,971.59
212	Library Director	32	64,426.96	82,150.49	99,874.01
213	Library Page	5	17,259.85	22,005.30	26,750.75
214	Library Program Specialist	17	30,988.46	39,508.07	48,027.69
215	Library Technical Assistant	16	29,515.90	37,632.93	45,749.97
216	Library Young Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
217	Local Health Director	37	82,234.93	104,849.05	127,463.17
218	Local Public Health Administrator I	25	45,798.53	58,390.38	70,982.24
219	Mail Courier	10	22,027.47	27,821.26	33,615.05
220	Mapping Technician	15	28,110.89	35,841.71	43,572.53
221	Mechanic	17	30,988.46	39,508.07	48,027.69
222	Medical Laboratory Technician II	18	32,542.30	41,491.15	50,440.00
223	Medical Laboratory Technologist I	22	39,555.18	50,432.48	61,309.78
224	Medical Office Assistant	12	24,278.80	30,955.47	37,632.14
225	Network Administrator	26	48,071.76	61,303.71	74,535.65
226	Nutrition Project Site Supervisor	10	22,027.47	27,821.26	33,615.05
227	Nutrition Site Supervisor	18	32,542.30	41,491.15	50,440.00
228	Nutritionist I	18	32,542.30	41,491.15	50,440.00
229	Nutritionist II	21	37,671.99	48,031.12	58,390.25
230	Nutritionist III	23	41,531.79	52,954.17	64,376.56
231	Office Assistant	13	25,492.74	32,511.56	39,530.37

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
233	Office Assistant IV	15	28,110.89	35,841.71	43,572.53
138	Operations Manager	26	48,071.76	61,303.71	74,535.65
326	Paralegal I	23	41,531.79	52,954.17	64,376.56
309	Paralegal to the County Manager	23	41,531.79	52,954.17	64,376.56
234	Parks & Recreation Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09
235	Parks and Recreation Director	29	55,664.43	70,971.15	86,277.88
236	Payroll/Finance Specialist	21	37,671.99	48,031.12	58,390.25
240	Physician Extender II FNP	31	61,358.86	78,243.58	95,128.30
239	Physician III - B	48	140,650.89	179,330.74	218,010.58
241	Planner	24	43,613.43	55,609.40	67,605.37
243	Processing Assistant III	12	24,278.80	30,955.47	37,632.14
244	Processing Assistant IV	14	26,771.60	34,134.54	41,497.48
245	Processing Assistant V	16	29,515.90	37,632.93	45,749.97
246	Processing Unit Supervisor IV	14	26,771.60	34,134.54	41,497.48
247	Processing Unit Supervisor V	16	29,515.90	37,632.93	45,749.97
348	Program Assistant IV	14	26,771.60	34,134.54	41,497.48
248	Property Listing Supervisor	24	43,613.43	55,609.40	67,605.37
249	Property Valuation Manager	29	55,664.43	70,971.15	86,277.88
250	Public Health Education Specialist	20	35,866.39	45,743.24	55,620.09
251	Public Health Educator I	18	32,542.30	41,491.15	50,440.00
252	Public Health Educator II	22	39,555.18	50,432.48	61,309.78
253	Public Health Educator III	26	48,071.76	61,303.71	74,535.65
254	Public Health Nurse I	23	41,531.79	52,954.17	64,376.56
255	Public Health Nurse II	25	45,798.53	58,390.38	70,982.24
256	Public Health Nurse III	26	48,071.76	61,303.71	74,535.65
257	Public Health Nursing Supervisor I	27	50,477.74	64,360.72	78,243.71
258	Public Health Nursing Director I	30	58,445.41	74,513.48	90,581.56
259	Purchasing Agent	23	41,531.79	52,954.17	64,376.56
260	Purchasing Technician	17	30,988.46	39,508.07	48,027.69
261	Real Estate Tax Appraiser	21	37,671.99	48,031.12	58,390.25
262	Recreation Program Coordinator	19	34,166.87	43,569.23	52,971.59
263	Register of Deeds	30	58,445.41	74,513.48	90,581.56
264	Revenue Collections Supervisor	26	48,071.76	61,303.71	74,535.65
315	Senior Accounting Specialist	21	37,671.99	48,031.12	58,390.25
265	Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
266	Senior Administrative Specialist	16	29,515.90	37,632.93	45,749.97
267	Senior Appraisal Technician	17	30,988.46	39,508.07	48,027.69
268	Senior EMS Accounts Specialist	16	29,515.90	37,632.93	45,749.97
120	Senior IT Technician	24	43,613.43	55,609.40	67,605.37
269	Senior Library Program Specialist	18	32,542.30	41,491.15	50,440.00
270	Senior Planner	27	50,477.74	64,360.72	78,243.71
271	Senior Services Aide	12	24,278.80	30,955.47	37,632.14
272	Senior Services Assistant Director	20	35,866.39	45,743.24	55,620.09
273	Senior Services Director	29	55,664.43	70,971.15	86,277.88
274	Senior Services Site Manager	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
275	Senior Tax Collections Specialist	18	32,542.30	41,491.15	50,440.00
276	Sheriff	37	82,234.93	104,849.05	127,463.17
277	Social Work Clinical Specialist	25	45,798.53	58,390.38	70,982.24
278	Social Work Program Administrator I	29	55,664.43	70,971.15	86,277.88
279	Social Work Supervisor I	21	37,671.99	48,031.12	58,390.25
280	Social Work Supervisor II	24	43,613.43	55,609.40	67,605.37
281	Social Work Supervisor III	27	50,477.74	64,360.72	78,243.71
282	Social Worker - Invest Assess & Treatment	25	45,798.53	58,390.38	70,982.24
283	Social Worker I	17	30,988.46	39,508.07	48,027.69
284	Social Worker II	21	37,671.99	48,031.12	58,390.25
285	Social Worker III	23	41,531.79	52,954.17	64,376.56
286	Soil & Water Conservation Director	23	41,531.79	52,954.17	64,376.56
109	Soil & Water Conservationist	20	35,866.39	45,743.24	55,620.09
287	Solid Waste Collections Supervisor	24	43,613.43	55,609.40	67,605.37
288	Solid Waste Recycling Supervisor	19	34,166.87	43,569.23	52,971.59
289	Solid Waste Recycling Technician	17	30,988.46	39,508.07	48,027.69
290	Solid Waste Truck Driver	15	28,110.89	35,841.71	43,572.53
291	Special Projects Coordinator	25	45,798.53	58,390.38	70,982.24
314	Staff Development Specialist I	21	37,671.99	48,031.12	58,390.25
292	Staff Development Technician II	16	29,515.90	37,632.93	45,749.97
364	Staff Recruitment and Development Specialist	21	37,671.99	48,031.12	58,390.25
344	Support Services Specialist	23	41,531.79	52,954.17	64,376.56
293	Tax Administrator	34	71,048.48	90,581.83	110,115.18
294	Tax Collections Specialist	16	29,515.90	37,632.93	45,749.97
295	Tax Listing Specialist	15	28,110.89	35,841.71	43,572.53
297	Transportation Coordinator	22	39,555.18	50,432.48	61,309.78
320	Vehicle Operator I/Transporter	13	25,492.74	32,511.56	39,530.37
298	Veterans' Services Assistant	16	29,515.90	37,632.93	45,749.97
299	Veterans' Services Director	22	39,555.18	50,432.48	61,309.78
300	Veterans' Services Officer	19	34,166.87	43,569.23	52,971.59
301	Water Sewer Maintenance Technician	15	28,110.89	35,841.71	43,572.53
302	Water/Sewer Supervisor	24	43,613.43	55,609.40	67,605.37
303	Weighmaster/Recycle Coordinator	15	28,110.89	35,841.71	43,572.53
304	Youth Services Librarian	22	39,555.18	50,432.48	61,309.78
305	Zoning Administrator	26	48,071.76	61,303.71	74,535.65
334	911 GIS/MSAG Specialist	22	39,555.18	50,432.48	61,309.78
336	911 System Administrator	26	48,071.76	61,303.71	74,535.65
338	911 Operations Director	32	64,426.96	82,150.49	99,874.01
337	911 Operations Manager	26	48,071.76	61,303.71	74,535.65
327	911 Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
331	911 Shift Supervisor	20	35,866.39	45,743.24	55,620.09
333	911 Technologist/Radio	24	43,613.43	55,609.40	67,605.37
328	911 Telecommunicator I	17	30,988.46	39,508.07	48,027.69
329	911 Telecommunicator II	18	32,542.30	41,491.15	50,440.00
330	911 Telecommunicator III	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Alpha Order
April 3, 2021

January 20, 2021

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
335	911 Training and Quality Assurance Manager	26	48,071.76	61,303.71	74,535.65
	UNCLASSIFIED				
901	4-H Program Assistant				
902	Agricultural Extension Agent				
905	Concession Worker		\$8.00 per hr		
903	County Extension Director				
900	County Manager				
353	Director of Business Retention & Expansion				
164	Elections Director				
904	Family & Consumer Education Extension Agent				
816	PT Background Investigator				
906	PT Recreation Aide				
307	PT Tax Lister		\$13.13 per hr		
328	PT Telecommunicator				

Burke County Pay Plan
Classes Arranged by Grade Order
Updated April 3, 2021

213	Library Page	5	17,259.85	22,005.30	26,750.75
145	Custodian	9	20,967.91	26,739.67	32,511.42
143	Convenience Site Attendant	10	22,027.47	27,821.26	33,615.05
347	Convenience Center/Station Transfer Attendant	10	22,027.47	27,821.26	33,615.05
219	Mail Courier	10	22,027.47	27,821.26	33,615.05
226	Nutrition Project Site Supervisor	10	22,027.47	27,821.26	33,615.05
132	Buildings and Grounds Maintenance Worker	12	24,278.80	30,955.47	37,632.14
140	Community Health Technician	12	24,278.80	30,955.47	37,632.14
306	Dental Assistant	12	24,278.80	30,955.47	37,632.14
185	General Services Technician	12	24,278.80	30,955.47	37,632.14
224	Medical Office Assistant	12	24,278.80	30,955.47	37,632.14
243	Processing Assistant III	12	24,278.80	30,955.47	37,632.14
271	Senior Services Aide	12	24,278.80	30,955.47	37,632.14
108	Addressing Coordinator	13	25,492.74	32,511.56	39,530.37
146	Data Entry Specialist	13	25,492.74	32,511.56	39,530.37
201	Income Maintenance Technician	13	25,492.74	32,511.56	39,530.37
231	Office Assistant	13	25,492.74	32,511.56	39,530.37
320	Vehicle Operator I/Transporter	13	25,492.74	32,511.56	39,530.37
809	Animal Services Technician	14	26,771.60	34,134.54	41,497.48
141	Community Social Services Technician	14	26,771.60	34,134.54	41,497.48
172	EMS Accounts Specialist	14	26,771.60	34,134.54	41,497.48
202	Information Processing Assistant I	14	26,771.60	34,134.54	41,497.48
205	Land Records Specialist	14	26,771.60	34,134.54	41,497.48
209	Library Assistant	14	26,771.60	34,134.54	41,497.48
244	Processing Assistant IV	14	26,771.60	34,134.54	41,497.48
246	Processing Unit Supervisor IV	14	26,771.60	34,134.54	41,497.48
348	Program Assistant IV	14	26,771.60	34,134.54	41,497.48
101	Accounting Clerk	15	28,110.89	35,841.71	43,572.53
104	Accounting Technician I	15	28,110.89	35,841.71	43,572.53
114	Administrative Specialist	15	28,110.89	35,841.71	43,572.53
151	Deputy Register of Deeds	15	28,110.89	35,841.71	43,572.53
189	Grounds Maintenance Worker	15	28,110.89	35,841.71	43,572.53
195	Income Maintenance Caseworker I	15	28,110.89	35,841.71	43,572.53
220	Mapping Technician	15	28,110.89	35,841.71	43,572.53
233	Office Assistant IV	15	28,110.89	35,841.71	43,572.53
290	Solid Waste Truck Driver	15	28,110.89	35,841.71	43,572.53
295	Tax Listing Specialist	15	28,110.89	35,841.71	43,572.53
301	Water Sewer Maintenance Technician	15	28,110.89	35,841.71	43,572.53
303	Weighmaster/Recycle Coordinator	15	28,110.89	35,841.71	43,572.53
115	Administrative Specialist Supervisor	16	29,515.90	37,632.93	45,749.97
168	Emergency Medical Dispatcher	16	29,515.90	37,632.93	45,749.97
183	Foreign Language Interpreter II	16	29,515.90	37,632.93	45,749.97
203	Information Processing Assistant II	16	29,515.90	37,632.93	45,749.97
215	Library Technical Assistant	16	29,515.90	37,632.93	45,749.97
245	Processing Assistant V	16	29,515.90	37,632.93	45,749.97
247	Processing Unit Supervisor V	16	29,515.90	37,632.93	45,749.97
266	Senior Administrative Specialist	16	29,515.90	37,632.93	45,749.97
268	Senior EMS Accounts Specialist	16	29,515.90	37,632.93	45,749.97
292	Staff Development Technician II	16	29,515.90	37,632.93	45,749.97

Burke County Pay Plan
Classes Arranged by Grade Order
Updated April 3, 2021

294	Tax Collections Specialist	16	29,515.90	37,632.93	45,749.97
298	Veterans' Services Assistant	16	29,515.90	37,632.93	45,749.97
105	Accounting Technician II	17	30,988.46	39,508.07	48,027.69
110	Administrative Assistant I	17	30,988.46	39,508.07	48,027.69
117	Animal Services Coordinator	17	30,988.46	39,508.07	48,027.69
133	Business Personal Property Specialist	17	30,988.46	39,508.07	48,027.69
165	Elections Specialist I	17	30,988.46	39,508.07	48,027.69
178	Facilities Maintenance Technician I	17	30,988.46	39,508.07	48,027.69
191	Heavy Equipment Operator	17	30,988.46	39,508.07	48,027.69
196	Income Maintenance Caseworker II	17	30,988.46	39,508.07	48,027.69
214	Library Program Specialist	17	30,988.46	39,508.07	48,027.69
221	Mechanic	17	30,988.46	39,508.07	48,027.69
260	Purchasing Technician	17	30,988.46	39,508.07	48,027.69
267	Senior Appraisal Technician	17	30,988.46	39,508.07	48,027.69
283	Social Worker I	17	30,988.46	39,508.07	48,027.69
289	Solid Waste Recycling Technician	17	30,988.46	39,508.07	48,027.69
328	911 Telecommunicator I	17	30,988.46	39,508.07	48,027.69
116	Administrative Technician	18	32,542.30	41,491.15	50,440.00
121	Assistant Register of Deeds	18	32,542.30	41,491.15	50,440.00
134	Child Support Agent I	18	32,542.30	41,491.15	50,440.00
169	Emergency Medical Dispatcher - Crew Leader	18	32,542.30	41,491.15	50,440.00
357	Evidence Technician	18	32,542.30	41,491.15	50,440.00
238	Human Resources Technician	18	32,542.30	41,491.15	50,440.00
222	Medical Laboratory Technician II	18	32,542.30	41,491.15	50,440.00
227	Nutrition Site Supervisor	18	32,542.30	41,491.15	50,440.00
228	Nutritionist I	18	32,542.30	41,491.15	50,440.00
251	Public Health Educator I	18	32,542.30	41,491.15	50,440.00
269	Senior Library Program Specialist	18	32,542.30	41,491.15	50,440.00
275	Senior Tax Collections Specialist	18	32,542.30	41,491.15	50,440.00
329	911 Telecommunicator II	18	32,542.30	41,491.15	50,440.00
103	Accounting Specialist	19	34,166.87	43,569.23	52,971.59
106	Accounting Technician III	19	34,166.87	43,569.23	52,971.59
111	Administrative Assistant II	19	34,166.87	43,569.23	52,971.59
309	Administrative Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
360	Animal Services Enforcement Officer	19	34,166.87	43,569.23	52,971.59
122	Assistant to the Manager	19	34,166.87	43,569.23	52,971.59
342	Community Employment Case Manager	19	34,166.87	43,569.23	52,971.59
345	Elections Specialist II	19	34,166.87	43,569.23	52,971.59
179	Facilities Maintenance Technician II	19	34,166.87	43,569.23	52,971.59
181	Fire Inspector	19	34,166.87	43,569.23	52,971.59
190	Heavy Equipment Mechanic	19	34,166.87	43,569.23	52,971.59
197	Income Maintenance Caseworker III	19	34,166.87	43,569.23	52,971.59
198	Income Maintenance Investigator II	19	34,166.87	43,569.23	52,971.59
211	Library Circulation Supervisor	19	34,166.87	43,569.23	52,971.59
262	Recreation Program Coordinator	19	34,166.87	43,569.23	52,971.59
274	Senior Services Site Manager	19	34,166.87	43,569.23	52,971.59
288	Solid Waste Recycling Supervisor	19	34,166.87	43,569.23	52,971.59
300	Veterans' Services Officer	19	34,166.87	43,569.23	52,971.59
330	911 Telecommunicator III	19	34,166.87	43,569.23	52,971.59

Burke County Pay Plan
Classes Arranged by Grade Order
Updated April 3, 2021

162	Detention Officer (std 80 hrs)	20	35,866.39	45,743.24	55,620.09
162	Detention Officer (Std 85.75 hrs)	20	35,866.39	45,743.24	55,620.09
135	Child Support Agent II	20	35,866.39	45,743.24	55,620.09
150	Deputy Fire Marshall	20	35,866.39	45,743.24	55,620.09
188	Grounds Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09
313	Library Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
216	Library Young Adult Program Coordinator	20	35,866.39	45,743.24	55,620.09
234	Parks & Recreation Maintenance Supervisor	20	35,866.39	45,743.24	55,620.09
250	Public Health Education Specialist	20	35,866.39	45,743.24	55,620.09
265	Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
272	Senior Services Assistant Director	20	35,866.39	45,743.24	55,620.09
109	Soil & Water Conservationist	20	35,866.39	45,743.24	55,620.09
327	911 Senior Administrative Assistant	20	35,866.39	45,743.24	55,620.09
331	911 Shift Supervisor	20	35,866.39	45,743.24	55,620.09
319	Detention Officer - Corporal (std 85.75 hrs)	21	37,671.99	48,031.12	58,390.25
107	Accounting Technician IV	21	37,671.99	48,031.12	58,390.25
112	Administrative Assistant III	21	37,671.99	48,031.12	58,390.25
124	Athletic Program Supervisor	21	37,671.99	48,031.12	58,390.25
127	Building Inspector I	21	37,671.99	48,031.12	58,390.25
139	Code/Zoning Enforcement Officer	21	37,671.99	48,031.12	58,390.25
142	Computer Systems Administrator I	21	37,671.99	48,031.12	58,390.25
147	Dental Hygenist I	21	37,671.99	48,031.12	58,390.25
176	Environmental Health Specialist (Trainee)	21	37,671.99	48,031.12	58,390.25
363	Facilities Maintenance Technician III	21	37,671.99	48,031.12	58,390.25
184	Garage Services Manager	21	37,671.99	48,031.12	58,390.25
237	Human Resources Specialist	21	37,671.99	48,031.12	58,390.25
199	Income Maintenance Supervisor II	21	37,671.99	48,031.12	58,390.25
229	Nutritionist II	21	37,671.99	48,031.12	58,390.25
236	Payroll/Finance Specialist	21	37,671.99	48,031.12	58,390.25
261	Real Estate Tax Appraiser	21	37,671.99	48,031.12	58,390.25
315	Senior Accounting Specialist	21	37,671.99	48,031.12	58,390.25
279	Social Work Supervisor I	21	37,671.99	48,031.12	58,390.25
284	Social Worker II	21	37,671.99	48,031.12	58,390.25
314	Staff Development Specialist I	21	37,671.99	48,031.12	58,390.25
364	Staff Recruitment and Development Specialist	21	37,671.99	48,031.12	58,390.25
312	Detention Officer - Sergeant/Training Officer	22	39,555.18	50,432.48	61,309.78
359	Animal Services Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
120	Assistant Network Administrator	22	39,555.18	50,432.48	61,309.78
138	Code Enforcement Supervisor	22	39,555.18	50,432.48	61,309.78
166	Emergency Communications Manager	22	39,555.18	50,432.48	61,309.78
175	Environmental Health Specialist	22	39,555.18	50,432.48	61,309.78
352	Executive Asst to the County Manager/Deputy Clerk	22	39,555.18	50,432.48	61,309.78
180	Financial Operations Supervisor	22	39,555.18	50,432.48	61,309.78
187	GIS Technician	22	39,555.18	50,432.48	61,309.78
321	Information Technology Technician	22	39,555.18	50,432.48	61,309.78
223	Medical Laboratory Technologist I	22	39,555.18	50,432.48	61,309.78
252	Public Health Educator II	22	39,555.18	50,432.48	61,309.78
297	Transportation Coordinator	22	39,555.18	50,432.48	61,309.78
299	Veterans' Services Director	22	39,555.18	50,432.48	61,309.78

Burke County Pay Plan
Classes Arranged by Grade Order
Updated April 3, 2021

304	Youth Services Librarian	22	39,555.18	50,432.48	61,309.78
334	911 GIS/MSAG Specialist	22	39,555.18	50,432.48	61,309.78
126	Branch Librarian	23	41,531.79	52,954.17	64,376.56
128	Building Inspector II	23	41,531.79	52,954.17	64,376.56
136	Child Support Supervisor II	23	41,531.79	52,954.17	64,376.56
308	Coordinator Health Services	23	41,531.79	52,954.17	64,376.56
200	Income Maintenance Supervisor III	23	41,531.79	52,954.17	64,376.56
207	Librarian	23	41,531.79	52,954.17	64,376.56
230	Nutritionist III	23	41,531.79	52,954.17	64,376.56
326	Paralegal I	23	41,531.79	52,954.17	64,376.56
309	Paralegal to the County Manager	23	41,531.79	52,954.17	64,376.56
254	Public Health Nurse I	23	41,531.79	52,954.17	64,376.56
259	Purchasing Agent	23	41,531.79	52,954.17	64,376.56
285	Social Worker III	23	41,531.79	52,954.17	64,376.56
286	Soil & Water Conservation Director	23	41,531.79	52,954.17	64,376.56
344	Support Services Specialist	23	41,531.79	52,954.17	64,376.56
817	Detention Officer - Lieutenant	24	43,613.43	55,609.40	67,605.37
302	Water/Sewer Supervisor	24	43,613.43	55,609.40	67,605.37
113	Administrative Officer II	24	43,613.43	55,609.40	67,605.37
129	Building Inspector III	24	43,613.43	55,609.40	67,605.37
174	Environmental Health Program Coordinator	24	43,613.43	55,609.40	67,605.37
206	Landfill/Transfer Operations Supervisor	24	43,613.43	55,609.40	67,605.37
241	Planner	24	43,613.43	55,609.40	67,605.37
248	Property Listing Supervisor	24	43,613.43	55,609.40	67,605.37
120	Senior IT Technician	24	43,613.43	55,609.40	67,605.37
280	Social Work Supervisor II	24	43,613.43	55,609.40	67,605.37
287	Solid Waste Collections Supervisor	24	43,613.43	55,609.40	67,605.37
333	911 Technologist/Radio	24	43,613.43	55,609.40	67,605.37
808	Animal Services Director	25	45,798.53	57,865.88	69,933.24
130	Building Inspector IV	25	45,798.53	58,390.38	70,982.24
218	Local Public Health Administrator I	25	45,798.53	58,390.38	70,982.24
255	Public Health Nurse II	25	45,798.53	58,390.38	70,982.24
277	Social Work Clinical Specialist	25	45,798.53	58,390.38	70,982.24
282	Social Worker - Invest Assess & Treatment	25	45,798.53	58,390.38	70,982.24
291	Special Projects Coordinator	25	45,798.53	58,390.38	70,982.24
118	Applications Analyst/Programmer	26	48,071.76	61,303.71	74,535.65
137	Clerk to the Board	26	48,071.76	61,303.71	74,535.65
138	Community Development Operations Manager	26	48,071.76	61,303.71	74,535.65
194	Income Maintenance Administrator I	26	48,071.76	61,303.71	74,535.65
210	Library Assistant Director	26	48,071.76	61,303.71	74,535.65
225	Network Administrator	26	48,071.76	61,303.71	74,535.65
138	Operations Manager	26	48,071.76	61,303.71	74,535.65
253	Public Health Educator III	26	48,071.76	61,303.71	74,535.65
256	Public Health Nurse III	26	48,071.76	61,303.71	74,535.65
264	Revenue Collections Supervisor	26	48,071.76	61,303.71	74,535.65
305	Zoning Administrator	26	48,071.76	61,303.71	74,535.65
336	911 System Administrator	26	48,071.76	61,303.71	74,535.65
337	911 Operations Manager	26	48,071.76	61,303.71	74,535.65
335	911 Training and Quality Assurance Manager	26	48,071.76	61,303.71	74,535.65

Burke County Pay Plan
Classes Arranged by Grade Order
Updated April 3, 2021

123	Associate Engineer	27	50,477.74	64,360.72	78,243.71
257	Public Health Nursing Supervisor I	27	50,477.74	64,360.72	78,243.71
270	Senior Planner	27	50,477.74	64,360.72	78,243.71
281	Social Work Supervisor III	27	50,477.74	64,360.72	78,243.71
346	Assistant Human Resources Director	28	53,015.93	67,594.29	82,172.65
186	Assistant IT Director	28	53,015.93	67,594.29	82,172.65
131	Chief Building Inspector	28	53,015.93	67,594.29	82,172.65
362	Child Protective Services Program Manager I	28	53,015.93	67,594.29	82,172.65
318	Environmental Health Supervisor II	28	53,015.93	67,594.29	82,172.65
235	Parks and Recreation Director	29	55,664.43	70,971.15	86,277.88
249	Property Valuation Manager	29	55,664.43	70,971.15	86,277.88
273	Senior Services Director	29	55,664.43	70,971.15	86,277.88
278	Social Work Program Administrator I	29	55,664.43	70,971.15	86,277.88
177	Environmental Health Supervisor III	30	58,445.41	74,513.48	90,581.56
182	Fire Marshal/Emergency Services Director	30	58,445.41	74,513.48	90,581.56
258	Public Health Nursing Director I	30	58,445.41	74,513.48	90,581.56
263	Register of Deeds	30	58,445.41	74,513.48	90,581.56
341	Deputy Finance Director	31	61,358.86	78,243.58	95,128.30
240	Physician Extender II FNP	31	61,358.86	78,243.58	95,128.30
125	Attorney I	32	64,426.96	82,150.49	99,874.01
170	Emergency Medical Services Director	32	64,426.96	82,150.49	99,874.01
212	Library Director	32	64,426.96	82,150.49	99,874.01
338	911 Operations Director	32	64,426.96	82,150.49	99,874.01
204	Information Technology Director	33	67,649.45	86,255.72	104,861.98
173	Engineer/General Services Director	34	71,048.48	90,581.83	110,115.18
193	Human Resources Director	34	71,048.48	90,581.83	110,115.18
293	Tax Administrator	34	71,048.48	90,581.83	110,115.18
144	County Social Services Director	37	82,234.93	104,849.05	127,463.17
119	Deputy County Manager/Planning Director	37	82,234.93	104,849.05	127,463.17
217	Local Health Director	37	82,234.93	104,849.05	127,463.17
276	Sheriff	37	82,234.93	104,849.05	127,463.17
149	Deputy County Manager/Finance Director	38	86,343.86	110,092.88	133,841.90
148	Dentist I	42	104,950.39	133,820.00	162,689.60
239	Physician III - B	48	140,650.89	179,330.74	218,010.58
	UNCLASSIFIED				
901	4-H Program Assistant				
902	Agricultural Extension Agent				
903	County Extension Director				
900	County Manager				
905	Concession Worker		\$8.00 per hr		
353	Director of Business Retention & Expansion				
164	Elections Director				
904	Family & Consumer Education Extension Agent				
816	PT Background Investigator				
906	PT Recreation Aide				
307	PT Tax Lister		\$13.13 per hr		
328	PT Telecommunicator				
310	PT Transfer Station Attendant				

**Sworn Law Enforcement Pay Plan
July 1, 2020**

**Burke County Sworn Law Pay Plan
Effective January 9, 2021**

CLASS CODE	CLASS TITLE	GRADE	MINIMUM	MIDPOINT	MAXIMUM
152	Deputy Sheriff (std 80 hrs)	L02	37,358.21	47,631.71	57,905.20
152A	Deputy Sheriff (std 85.75 hrs)	L02B	37,358.21	47,631.71	57,905.20
154	Deputy Sheriff - Special Assignment	L03	39,226.10	50,013.27	60,800.45
159	Detective	L04	41,187.40	52,513.86	63,840.31
153	Deputy Sheriff - Sergeant (std 80 hrs)	L05	43,246.88	55,139.66	67,032.45
153A	Deputy Sheriff - Sergeant (std 85.75 hrs)	L05B	43,246.88	55,139.66	67,032.45
156	Deputy Sheriff/Detention Sergeant	L05	43,246.88	55,139.66	67,032.45
161	Detective Sergeant	L06	45,409.27	57,896.63	70,383.98
340	Deputy Sheriff/Warrant Sergeant	L06	45,409.27	57,896.63	70,383.98
157	Deputy Sheriff/Lieutenant (std 80 hrs)	L07	47,679.60	60,791.48	73,903.35
157A	Deputy Sheriff/Lieutenant (std 85.75 hrs)	L07B	47,679.60	60,791.48	73,903.35
155	Deputy Sheriff /Detention Lieutenant	L07	47,679.60	60,791.48	73,903.35
160	Detective Lieutenant	L08	50,063.41	63,830.94	77,598.48
311	Deputy Sheriff/Captain	L10	55,195.07	70,373.71	85,552.35
158	Deputy Sheriff/Major	L13	63,895.09	81,466.24	99,037.40
908	Reserve Deputy Sheriff	PX	\$12.55 Hourly		